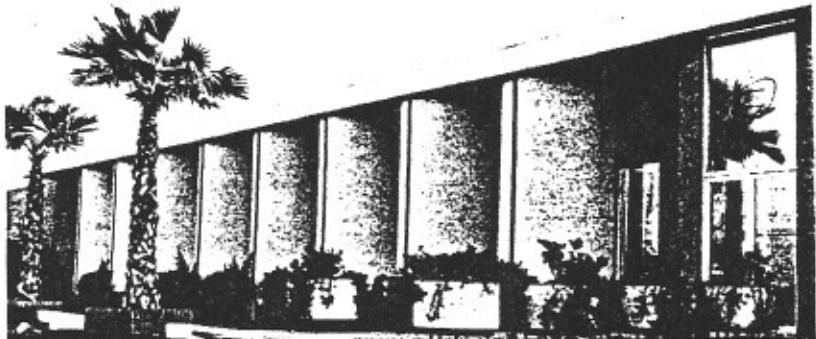


ELECTRONIC SPECIALTY

PORTLAND DIVISION NEWS



Volume 3, No. 11

DECEMBER, 1968

December, 1968



Employees Receive Christmas Gifts

The Employee Christmas Gifts (Turkeys & Hams) will be distributed on December 23, 1968.

The Third Shift Personnel will receive there Gifts when their shift ends in the morning. First shift and Second Shift will receive theirs at the end of the Day Shift.

The Gifts will be available in the Receiving Department and will be under the supervision of Elmer Richardson. LUNCHEON HOUR

FROM THE DESK OF

Bill Rozell

This is the time of year when it is most appropriate to reflect on the happenings of this year and to give consideration to our plans for 1969.

1968 has been a very busy year. We have all worked very hard and have met and resolved many problems. And, although we have been unsuccessful in consistently meeting our monthly "Production goals," we have still accomplished a great deal.

For example, we have added almost 50% to our factory...added several new pieces of equipment...made initial deliveries on several new programs...have made over 40 key-promotions (not including factory upgrades) ...and have developed a

manufacturing team consisting of almost 1400 people...and, if we can make the most of our time between now and the end of the year, can still set a record for divisional shipments.

There have been a number of changes this past year, and there will also be additional changes in 1969 which hopefully will add to our continued success.

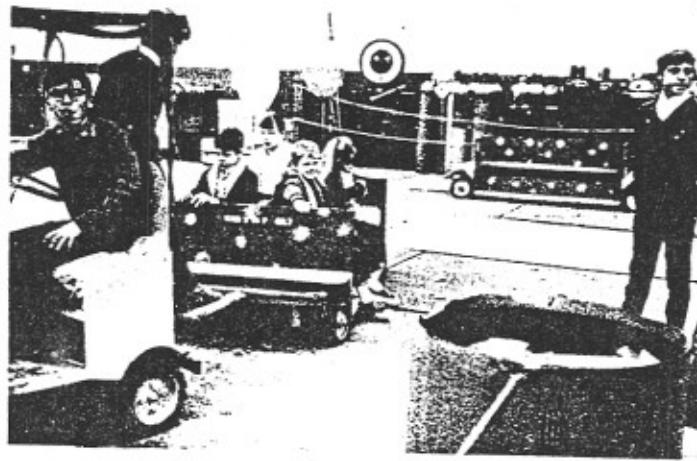
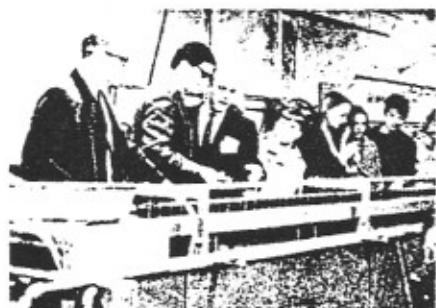
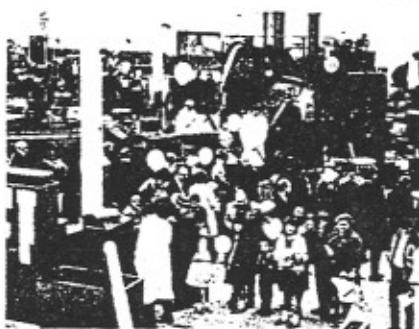
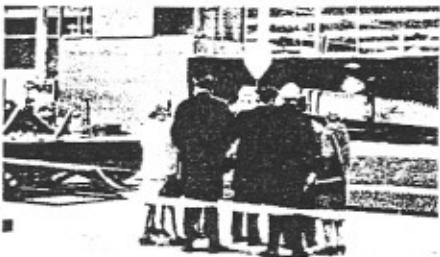
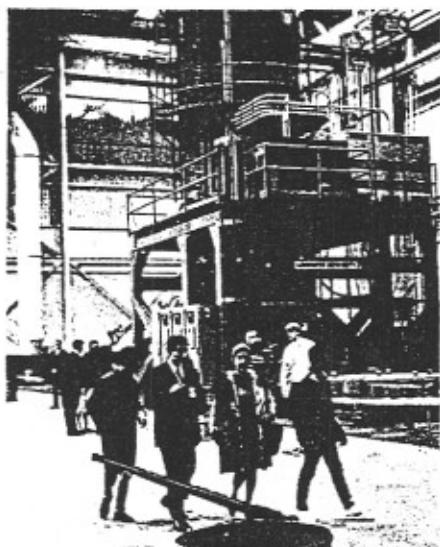
I believe all of those within our Division have done a "good job", and I personally am proud to be part of this "Portland Division team."

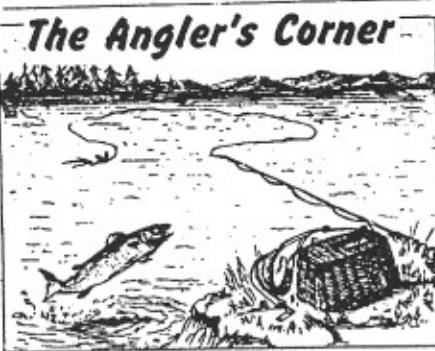
Again, on behalf of the officers and management of Electronic Specialty Co., I want to wish you a very pleasant holiday period, and exceptionally happy and prosperous new year!

MERRY CHRISTMAS

Thousands Visit Plant on Sunday

Several thousand people passed through the gates of Electronic Specialty Company to visit the Portland and Electronic Divisions Sunday. Employees proudly escorted their families through the facilities showing their machines and many other highlights of the tour. KPES-TV and tape-recorders combined with Departmental Foreman focused attention on the new innovations in the Aero-space industry.





by GEORGE MacALEVY

Old Ironhead is coming through! Most of us have been watching the rivers in frustration as the high and muddy streams roll by. The unpredicted amount of rain has kept the Coast Streams out of shape even since the fish started running. Locally, the Sandy and the Clackamas have been too high for good fishing. You can plunk if you use lots of lead to hold bottom, but when it required 2 ounces to just get a bottom topping drift, that is too much.

The Clackamas is staying dirtier than ususal this year, due to the heavy rain washing over the road construction projects along the middle section of the river. This could clear up or it might continue all winter.

Most of the early fish are hatchery plants made two years ago. These planted fish have a habit of moving up-stream very fast until they reach the spot where they were planted. From then on they seem to travel more leisurely. High or muddy water doesn't slow them down, so if you are kept from fishing by the water conditions, no one gets a chance at these fish running the high water.

During the few days the water levels have permitted much fishing in the Sandy, no large concentrations have been discovered. In the Marmot area, where water level is most active for good fishing, very few fish have been taken this year. In the Canyon area just below Marmot, no success at all, but this particular stretch down to the Verretti hole is considered a late season area, anyway February is the best month to risk your neck getting down in there.

The verretti Hole has yielded a few fish but not more than one on any given day, I am told. From Revenue Bridge to Cedar Creek, the seasons total yield is less than 10 fish. In fact, until you get down to Dodge Park, there is no good tidings yet for this season.

SPORTS SCORES!

by Bob Regan

Big Buck



Deer season is long past, but this trophy buck deserves special mention. Bob Rousch, Leadman in 601 shot this big buck just south of Molalla, Oregon. The animal weighed in at 180 pounds, field dressed. Shot once through the shoulder at 100 yards with a Grant Holly built 2.57 improved rifle, stocked by Roberts. The bullet was a 117 grain Nosler partitioned. The deer carried five points on each side, had an 18" beam and a 13" height to the rock. Except for the one deformed point, visible in the photo on the left antler (right side in the picture), this head would have made the Boone and Crockett register.

Oxbow has had a few good warnings. One thing about this lower river area is that it is fishable more days than the river up above. More room for the water to spread out, must be the answer. For on many days when the water is too high and fast for drifting above Dodge Park, it is still O. K. at Oxbow. The great increase in water volume doesn't change the river's character so severally there. The river is not falling so fast at that area as it is above.

Most of the fish are yet to come and a good Christmas Present for all you Steelheaders, is that one day the water is right and the fish are in. That could be any day now.

BOWLING BITS: The first shift Keglers are in high gear now with some fine individual and team scores. A few weeks ago Jerry Wolff came up with a big 277 game only to have his team-mate Bob Huggins nose him out in the next game with a 278. Jerry was only three pins shy of a 700 series and Bob wound up his series with 626. Ray Haner is holding the high average spot with 185.

With a total of 39 games played as of December 5, the Pin Splitters lead the league with 31 win points and five teams are tied for second place with 27 points. It's going to be a tight fight down to the last pin.

The Swing-Shifters are being led by Mike Burke with a 237 high game and Howard Stark and Irz Fazenbaker with a 578 series.



BASKETBALL: The E.S. Cagers opened the season with a win over UML and then dropped three in a row to Freightways, U. S. National Bank, and Cascade. Injuries to Chet Leary and George Miller have hampered the team but, they will be back in action soon and we hope back in the win column.

First Row: Bobby Bryant, Don Bryant, George Miller, Red Tupper, Sabin Scott, Fronk Oldham, Jimmy Miller.

Second Row: Harold Worsech, Chet Leary, Dave Aanderud, Howard Wittner, Mike Hamme, Wally Flanner.

Safety Corner



Phil Grogan, Safety Committee Chairman, announced plans for an improved safety effort in 1969.

The Committee was informed that the frequency of accidents had increased in the past year. The main

causes of accidents are handling materials and use of hand tools. An increased number of foreign bodies in the eyes, indicate the need to wear eye protective equipment. A Safety Shoe Program will also be offered. Phil Grogan stated that the success of the new program will be determined by the cooperative effort of every employee.

Plans are to install Safety Boards showing Departmental frequency and severity and the number of days without an accident.

John Zivic commended the Committee for their comprehensive plans to improve the Portland Division Safety Program.

ELECTRONIC SPECIALTY CO.
Portland Division
19000 N.E. Sandy Blvd.
Portland, Oregon 97220

RC Blood Mobile Visits Plant Here

On Friday, December 13, 1968, the Red Cross Blood Mobile visited the Electronic Specialty Company. The Red Cross staff of volunteers received the ALL TIME RECORD NUMBER OF 179 PINTS OF BLOOD, which were donated by concerned employees from both Divisions of the Company.

A big thanks goes out to all the people involved who gave their time and blood to make this drive a real success.

BULK RATE
U.S. POSTAGE
PAID
Portland, Oregon
Permit No. 184

New Foremen Congratulated



Dick Kennedy appointed Foreman of the Tool Room is congratulated by Don Gunderson and crew members.



Bob Gover was congratulated by Bill Schuff as new Foreman of Department No. 620. Crew members standing by added their congratulations to the occasion.

